



Salary and Benefits Sub-Committee Meeting

October 11, 2022, 10:00 – 11:00 a.m.

2022/2023 Committee Members: Joel VanRavensway (Group 1 - 2024), Meagan Treadway (Group 2 – 2023), Chelsea Ridge (Chair, Group 3 - 2024), Libby Jawish (Group 4 - 2025), Jeff Trytko (Group 5 - 2025), Sarah Tibbe (Secretary, Group 6 – 2023), Tara Bivens (HR Benefits Liaison-Outgoing), Tammi King (Incoming HR Benefits Liaison)

Minutes

Introduction

- Welcome Joel & Tammi

Updates

- Benefits
 - [Thrive is coming back](#) – Sign up in Open Enrollment
 - [Open Enrollment](#) - Update beneficiary for life insurance AND retirement plan
 - PPT sent via email to sub-committee members
 - WeCare partnership as a care manager with a November rollout
- AP Committee update from Chelsea
 - Hosted the President and Provost
- Committee members updates/comments/questions

New Business

- Waiting to determine highest priority based on AP Survey
- Potential Partnerships
- Project Ideas
 - AP Salary Adjustment Program – compile information and create documents for improved transparency and understanding (ex. “How does Salary Adjustment work?”)
 - Professional Development Committee – work in tandem with AP Professional Development committee to amplify opportunities available to staff
 - Support Climate for AP Staff – collect initiatives from various offices for greater awareness across campus
 - Update AP Committee webpages related to Salary & Benefits
 - Draft Email Template for typical questions that may be emailed directly to committee members
 - Create Visibility for AP Exec & Sub committees– ex. add AP committee to GVSU home page Faculty & Staff search (<https://www.gvsu.edu/facultystaff.htm#staff>)



- How can we share more effectively with AP staff the new great programming? (Lindsey DesArmo & Chelsea Best are working on this. Business Partners are coming to departments in 2023 to have conversations.)
- Vice Chair Elections: Libby Jawish, nominated and voted by majority
- Future Meetings – Invite Becky Berrevoets

Upcoming Dates

Next Meeting S&B Committee Meetings:

11.8.22 from 10:00 – 11:00 a.m.

12.13.22 from 10:00 – 11:00 a.m.