



## Salary and Benefits Sub-Committee Meeting

**November 8, 2022, 10:00 – 11:00 a.m.**

*2022/2023 Committee Members: Joel VanRavensway (Group 1 - 2024), Meagan Treadway (Group 2 – 2023), Chelsea Ridge (Chair, Group 3 - 2024), Libby Jawish (Group 4 - 2025), Jeff Trytko (Group 5 - 2025), VACANT (Group 6 – 2023), Tammi King (HR Benefits Liaison)*

### Minutes

#### Introduction

- **Welcome**

#### Updates

- **Benefits**
  - Open Enrollment closes tomorrow (over 600 haven't completed)
  - If you do nothing, HSA and FSA won't carry over.
  - Thrive numbers are looking great
  - United Way might move into Open Enrollment
- **AP Committee update from Chelsea**
  - VP Bernal – Coming in November
  - AP Survey Results
  - Faculty ECS reach out to address staff loss. Quincy & Dan will attend the ECS meeting on November 11 to have a discussion.
    - Pulling data from HR to support
- **Committee members updates/comments/questions**
  - None at this time

#### New Business

- **Special Guest: Becky Berrevoets**
  - Committee discussed a variety of questions in order to better understand compensation at GVSU. If any AP Staff member has any questions regarding the conversatino, please contact Chelsea Ridge ([ridgec@gvsu.edu](mailto:ridgec@gvsu.edu)) to gain access to those questions and answers.
  - Compensation website – in process of update  
<https://www.gvsu.edu/hro/compensation-1079.htm>
- **Hold til December: Secretary Election**
- **Hold til December: Future Meetings – Winter semester preferences for day, time, format**

#### Upcoming Dates

Next Meeting S&B Committee Meetings:



12.13.22 from 10:00 – 11:00 a.m.