



Salary and Benefits Sub-Committee Meeting

September 13, 2022 from 10:00 – 11:00 a.m.

Zoom: <https://gvsu-edu.zoom.us/j/95239854172?pwd=WFk4K05hdUdCT2syMklGcnJBWmd4Zz09>

2022/2023 Committee Members: VACANT (Group 1 - 2024), Meagan Treadway (Group 2 – 2023), Chelsea Ridge (Chair, Group 3 - 2024), Libby Jawish (Group 4 - 2025), Jeff Trytko (Group 5 - 2025), Sarah Tibbe (Secretary, Group 6 – 2023), Tara Bivens (HR Benefits Liaison), TBD (Incoming HR Benefits Liaison)

Attending members: Chelsea Ridge, Libby Jawish, Jeff Trytko

Agenda

Introductions

Updates

- Benefits
 - New Benefits Liaison will be Tami King. Attending next meeting to highlight Open Enrollment.
- AP Executive Committee update from Chelsea
 - Next AP Executive Meeting includes President Mantella
- Committee members updates/comments/questions

Past Business

- Committee 2021-2022 Goal: Research and draft a recommendation to GVSU senior leadership regarding childcare benefits on campus.
 - Last year Salary & Benefits Committee supported Women's Commission work on Family Medical Leave – Approved
- AP Phased Retirement Letter of Recommendation – Approved
- Peer Institution Survey:
<https://docs.google.com/spreadsheets/d/1AkDTnnN2Jm12i5qxmZLtpLm9PIFlmoatXqNt5ODPDiw/edit?usp=sharing>

New Business

- Potential Partnerships
 - SEMPT (Strategic Enrollment Management Planning - Transfer) – YMCA childcare after hours for students & staff in Grand Rapids
 - Salary & Benefits Committee could look to expand



- Women's Commission has shown interest in supporting proposal from Salary & Benefits for childcare and eldercare
- Human Resources is interested in childcare solutions, emergency childcare services, partnerships in elder care
- Project Ideas
 - AP Salary Adjustment Program – compile information and create document for improved transparency and understanding (ex. “How does Salary Adjustment work?”)
 - Professional Development Committee – work in tandem with AP Professional Development committee to amplify opportunities available to staff
 - Support Climate for AP Staff – collect initiatives from various offices for greater awareness across campus
 - Update AP Committee webpages related to Salary & Benefits
 - Draft Email Template for typical questions that may be emailed directly to committee members
 - Create Visibility for AP Exec & Sub committees– ex. add AP committee to GVSU home page Faculty & Staff search (<https://www.gvsu.edu/facultystaff.htm#staff>)

Upcoming Dates

Next Meeting S&B Committee Meetings:

- 10.11.22 from 10:00 – 11:00 a.m.
- 11.8.22 from 10:00 – 11:00 a.m.
- 12.13.22 from 10:00 – 11:00 a.m.