**Salary and Benefits Subcommittee Meeting**

**KC 2242**

**January 11, 2012**

**3:30 pm**

Attendance (those present marked with \*)

Scott Whisler\* Aaron Haight\* Sheryl Barricklow\* Janaan Decker\*

Benjamin Rapin\* Jennifer McCaul\*

AP Committee Liaison – Jackie Rautio\*

HR Representative – Linda Yuhas\*, Dave Smith\*

**Business:**

Provost Davis – AP Adjunct Faculty

*Provost Davis visited with the Salary and Benefits Committee to give an overview on the changes with the pay for AP Adjunct Faculty. The issue of a “minimum” pay rate has been an issue with AP staff who also teach at GV outside of their job description for many years. Changes were introduced that include a $100 increase (from $600 to $700) per credit hour for AP Adjunct Faculty. Nothing else is changed for AP Adjunct Faculty. The Provost has informed the Deans that this is the minimum pay rate. Many of the changes occurred in regards to summer salary and overpay situations with faculty. Full-time Adjunct Faculty have an opportunity for a title change (Senior Adjunct Instructor) after 5 years of service that will increase the pay to $800 minimum. There was also the addition of 15% pay if a course is cancelled late.*

The Committee did ask about the prospect of AP Adjunct Staff receiving the title change and the 15%. Provost Davis said she would entertain the idea and get back to us. *Provost Davis did confirm that AP Adjunct Staff would receive the 15% is a course is cancelled late due to enrollment. She is waiting to discuss the title options with Joe Godwin.*

Goals and Priorities for 2011 – 2012

* Grievance (moved to AP)
* AP Adjunct Faculty (Done)
* Reviewing rest of goals.

AP Committee Update

* Reviewed the AP Committees progress in regards to the Grievance Policy.

Human Resources Update

* 403 B changes are underway. First information session went well.
* HSA will be deposited with the first paycheck (not the first of the year).

Next Meeting – Wednesday, February 8 at 3:30pm in 2242

* Agenda Items – Neal Rogness/Climate Study