# CLAS Committee Reports 2020/2021

## CLAS Affiliate Faculty Advisory Committee (CAFAC)

## CAFAC Members:

Marcia Frobish (MTH: Chair), Becky Bergakker (STA: Recorder), Mandy Calvillo (MTH), Tara Hefferan (ANT), Jerry Keeney (CHM), Eliza MacDonald (MOV), Angie Slater (CHM), Jennifer Olson (MOV), Amy Norkus (WRT), Jennifer Cymbola (BIO: AFAC Liasion), Donovan Anderson (ex officio)

The CLAS Affiliate Faculty Advisory Committee advises on issues concerning Affiliate faculty, such as working conditions, workload, evaluation process, opportunities for development and advancement, and roles within respective units. The committee reviews current policies and makes recommendations to the Dean. Through its work, the committee strives to strengthen the integration of the Affiliate community within their respective departments and across CLAS.

## Affiliate Faculty Voice:

CAFAC hosted a virtual meet and greet for all CLAS Affiliates on December 4 with Dean Drake. The Affiliates that attended enjoyed an engaging conversation and got a chance to get to know Dean Drake. CAFAC also participated in the CLAS Visioning Workshop on February 19, where we made sure that the voice of Affiliate Faculty is included.

## Ongoing Communication with CLAS Affiliate Faculty:

Despite meeting virtually this academic year, CAFAC continued our communications with CLAS Affiliate Faculty. Updates to the CLAS Affiliate Blackboard site were made, which aided in our communication during the nomination and election process for next school year.

## Continued Encouragement of Inclusiveness:

CAFAC continued to encourage departments to increase inclusiveness among Affiliates.  The Best Practices document that we created has boosted involvement for Affiliates in some departments.  Specifically, affiliates were involved in PreScheduling meetings for a department for the coming academic year, something in which they were not previously included.