

MACRO MONDAY:

Supervisor Workshop: Clear and Constructive Feedback



At a glance...

Providing clear and constructive feedback is a key activity for supervisors, yet can be one of the most challenging parts of the role. In this workshop, you will explore barriers including cultural communication norms that get in the way of effective feedback, identify how constructive feedback can improve the supervisory relationship and job performance, and learn practical components and characteristics of effective feedback.

Objectives

1. Examine the consequences of "nice" culture and differentiate that from clear, kind, and courageous leadership culture.
2. Conclude how clear and constructive feedback aids in the development and maintenance of a trusting supervisory relationship.
3. Identify components of effective constructive feedback.

Speaker

Christina Pavlak is a Licensed Master Social Worker in the state of Michigan and holds a Certificate in Core Supervision from the National Association of Social Workers. Christina has co-authored a book on supervision instruction published by NASW Press, has enjoyed supervising individuals and teams for over 13 years, and has a personal passion for the topic and practice of supervision. She is an Adjunct Professor at Grand Valley State University in the School of Social Work, teaching a graduate course, Principles of Supervision, and providing field education instruction and seminars.

Christina holds the role of Vice President, Training & Development at Health Net of West Michigan and is well versed in leadership, non-profit management, and program planning, in addition to curriculum development and facilitation of training.



Monday, January 29, 2024
12:00pm -2:00pm

Cost
\$35



Virtual - via Zoom

Participants must use an audio and visual capable device.

CE Credits
2.0

Grand Valley State University School of Social Work, an accredited social work education program, is authorized by Administrative Rule 338.2965 to award Michigan social work continuing education contact hours.



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