

MACRO MONDAY:

Creating a Culture of Inclusive Leadership

At a glance...

Social scientist and author Brene Brown describes a leader as someone who takes responsibility for finding the potential in people & has the courage to develop that potential. It's not about a title, a position, or even power. It's about people. Every organization has the opportunity to shape leaders who are people centered and courageous enough to invest in developing others. In this interactive workshop we will explore how the six traits of inclusive leadership can help foster a more equitable culture that shapes people centered leaders across the organization.

Objectives

1. Understand key traits of inclusive leadership.

2. Explore how to effectively shape an equitable culture in your organization.

3. Identify tactics to address barriers to inclusive leadership.



Speaker

Having worked in the philanthropic sector for over 30 years, **Tamela Spicer**, **M.A.** seeks to guide sector leaders and organizations on a path to discover how they can work within their own ecosystems to catalyze change grounded in justice and belonging. Recognizing her own privilege as a white, cis-gender woman, she intentionally works to call out and help dismantle white supremacy culture and its power in the philanthropic sector and in her own personal life.



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