

**Bureau of Employment Relations**  
**MERC PANEL MEMBER BIOGRAPHY**

King, Michael L.  
Arbitrator

**Business:** 2995 N. Bay Drive, Ste 13  
Westlake, OH 44145  
440-617-9213

**Experience:**

Involved in dispute resolution services as both an arbitrator and mediator, working exclusively in the area of dispute resolution since 2003. ADR services have been provided privately, under the auspices of various panels and organizations including the United States Postal Service, the United Mine Workers of America, the Federal Mediation and Conciliation Service, Ohio State Employment Relations Board, the National Mediation Board and others. Arbitrations have been conducted on a variety of issues including, but not limited to, absenteeism, arbitrability, cross-craft complaints, bargaining unit jurisdiction, discipline (non discharge), discipline (discharge), discrimination (age/disability/race/sex), fringe benefits, management rights, past practices, work hours, schedules and assignments, safety rule violations, and workplace violence

**Education:**

Juris Doctorate Law Cleveland State University  
Bachelor of Science Journalism University of Kansas

**Advocacy:**

None during the prior seven (7) years.

**Professional Organizations:**

Federal Mediation and Conciliation Service  
National Mediation Board  
National Bar Association  
National Association of Railroad Referees  
Society of Federal Labor Relations Professionals

**Charges:**

Per Diem: \$950 per day of hearing, research and writing, pro-rated.  
Cancellation Policy: If the scheduled hearing is cancelled or postponed with notice of less than fifteen (15) days the per diem rate will be charged for each day of hearing scheduled, if another matter cannot be set in its place.  
Other: No charge for travel time up to four (4) and one-half (1/2) hours.  
Expenses: Arbitrator charges actual costs of reasonable expenses, including food and lodging. Automobile mileage is charged at the applicable IRS expense rate.