

**Bureau of Employment Relations**  
**MERC PANEL MEMBER BIOGRAPHY**

Vaile, Esq., Pilar  
Attorney, Arbitrator

**Business:** 300 Central SW, Ste 2000E  
Albuquerque, NM 87102  
505-247-0802  
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**Experience:**

2005-2010 Deputy Director and hearing examiner, N.M. Public Employee Labor Relations Board (PELRB); 2004-2005 Vice-Chair and Labor Nominee of the PELRB; 2000-2004 class action and labor/employment Litigation Associate with Youngdahl & Sadin, P.C. and successors

**Education:**

National Judicial College, Reno Nevada, Certificates in Administrative Law Adjudication (2008) and Dispute Resolution (2009); J.D., University of New Mexico School of Law 2000, with Thesis Honors; and Bachelor, UNM 1996, magna cum laude (liberal arts concentrations).

**Advocacy:**

2000-2004 Represented labor organizations as an associate with Youngdahl & Sadin, P.C.

**Professional Organizations:**

N.M. State Court Mediation Panels: 1st, 2nd & 13th Judic. Districts; Alaska Labor Relations Agency; California State Mediation and Conciliation Service; Kansas Public Employee Relations Board; Illinois Educational Labor Relations Board; Michigan Employee Relations Board; Montana Board of Personnel Appeals; Nebraska Commission of Industrial Relations; Nevada Local Government Employee-Management Relations Board; American Bar Association, Nat'l Conf. of the Admin. Law Judiciary, and Labor and Employment Section; California State Bar; New Mexico State Bar, Labor and Employment Section; National Association of Hearing Officials (NAHO) (certification as Hearing Examiner and ALJ pending); and National Association of Administrative Law Judiciary (NAALJ).

**Charges:**

PER DEIEM: \$750.00 (plus separately receiptable expenses and New Mexico gross receipt taxes) per seven (7) hour day for arbitration hearings, with a half-day minimum charge. Time for preparation, research, writing, and pre-hearing conferences pro-rated with a minimum charge of one hour. Time for travel pro-rated and charged at half-rate.

CANCELLATION: Cancellation/continuation of a scheduled hearing with less than thirty (30) days notice will result in assessment of a \$750.00 per diem cancellation fee for each day that has been reserved for hearing. Cancellation fees may also include any fees incurred for canceled flights or hotel rooms.

OTHER: Docketing fee of \$25.00.