

**Bureau of Employment Relations**  
**MERC PANEL MEMBER BIOGRAPHY**

Wojcik, Michael A.  
Labor Arbitrator

**Business:** 2242 Keim Road  
Naperville, IL 60565  
630-738-0807

**Experience:**

2002-Present: Labor & Employment Arbitrator

1976-2002: Served in several leadership capacities for Exelon Corp, including labor and employee relations, human resources and customer operations. Directed the Contract Administration function with responsibility for grievance and arbitration administration. Negotiated numerous collective bargaining agreements with IBEW and USWA local unions. Developed and delivered union-management relationship training to first line supervisors & mid-level managers. Served as a panel member on tri-partite arbitration proceedings.  
1969-1976: Member of Retail Clerks Union 1550 in Chicago. Served as store steward in union organization.

As an arbitrator and advocate for both labor and management have knowledge and experience in all aspects of labor relations issues, including (but not limited to) discharge and discipline, work jurisdiction and rules, pay and benefits, promotion and demotion, attendance and absenteeism, seniority, layoffs / bumping / recall, bargaining unit work and management rights.

**Education:**

University of Illinois, BS Accounting  
Chicago Kent College of Law  
Center for Conflict Resolution, Chicago

**Advocacy:**

Have been a neutral since 2002.

**Professional Organizations:**

Federal Mediation & Conciliation Service, Roster of Arbitrators  
National Mediation Board, Roster of Arbitrators  
Illinois Labor Relations Board, Roster of Neutrals  
Illinois Educational Labor Relations Board, Roster of Neutrals  
Wisconsin Employment Relations Commission, Roster of Neutrals  
Labor & Employment Relations Association  
Association for Conflict Resolution

**Charges:**

Per Diem: \$950

Cancellation Fee: If the scheduled hearing is postponed or cancelled with notice of less than three calendar weeks (or twenty one days), the per diem rate for each day of the scheduled hearing will be charged.

Expenses: Charges are made for actual cost of necessary and reasonable expenses, including transportation, food and lodging, etc.

Travel Time: The Arbitrator does not charge for travel time.