

FACULTY SALARY AND BUDGET COMMITTEE

NOVEMBER 6, 2015

PRESENT: Marty Abramson, Neal Buckwalter, Larry Burns, Gregg Dimkoff, Steve Glass, Kathy Gulembo (ex-officio), Robert Hollister (Chair), Lori Houghton-Rahrig, Paul Murphy, Zack Kurmas, Julia Mason, Jon Rose, Ashley Rosener, Stephanie Savic, Paul Stephenson, Joel Stillerman, Mike Yuhas.

1. The meeting was called to order at 12:00pm and the Agenda was approved.
2. The Minutes of October 23, 2015 were reviewed and approved.
3. The New Program Proposal – Doctor of Audiology was re-reviewed. There were still lingering issues as to how the program will be staffed and the committee agreed to ask for further clarification. During the discussion some concern was also raised about the quality of the proposed program relative to other programs at the university and peer institutions.
4. Kathy Gulembo provided an update on faculty salaries. Year to year tenure stream faculty showed a 3.7% increase over last year; of this 2.9% was due to merit increases. There were 187 adjustments in addition to merit and promotion. Year to year affiliate faculty showed a 3.4% increase over the last year; of this 2.9% was due to merit increases. There were 35 other adjustments to address markets and compression. The committee discussed the range of adjustments and will pursue a way to make the summary statistics available to all faculty.
5. The meeting adjourned at 1:30pm.