

**Minutes of the Faculty Salary and Budget Committee  
Meeting #4  
October 14, 2005**

**PRESENT:** Larry Burns (Chair), Lee Copenhaver, Cynthia Coviak, Marinus DeBruine, Gregg Dimkoff, Milt Ford, Khedija Gadhour, Sally Hipp, Frank Hughes, Sue Martin (ex officio), Kim Ranger, Joel Stillerman

1. The meeting was called to order at 12:05pm
2. The minutes of 9/30/05 were reviewed and approved.
3. Announcements
  - a) The Chair reported that at the last UAS meeting they voted unanimously to accept the FSBC recommendation for a \$450 increase to base salary to help offset the increase in medical benefit premiums.
  - b) The FSBC recommendation to establish a Wellness Task Force will be discussed at ECS today.
4. Report of the Provost
  - a) Sue Martin reported that the GVSU annual audit is being presented to the Board of Trustees and will be distributed to FSBC when they are available.
  - b) There are currently 75 searches authorized for Tenure/Tenure-track lines. Some of the visitor lines may end up being replaced as Tenure-track positions.
5. FSBC Priorities for 2005-2006 (Salary, Promotional Increment, etc.)

The Chair distributed material regarding the 2006-07 Salary Increase rationale. After discussion, it was agreed that the Chair would send draft language to committee members via email for review. Language for a Motion for FSBC to consider will be presented at the next meeting.
6. There was discussion on recommended changes to the two/four year budget summary forms. The new forms ask for actual budget amount(s) and percentages of differences from the projected amount. The Chair will contact Kathy Gulembo, director of academic resource management, to get further clarification on what is needed.
7. There was discussion on what faculty priorities FSBC should recommend to administration for the 2005-06 Academic Year. Workload issues are currently being reviewed by the Faculty Personnel Policy Committee, and the Faculty Facilities Planning Advisory Committee is looking at space issues. Discussion.

It was moved, seconded and approved for FSBC to recommend to administration that faculty priorities for Academic Year 2005-2006 are ranked as 1) Promotional Increments, 2) Total Compensation Package, and 3) Health Care. >

The Chair will request information from the ECS Chair on what has previously been recommended as an increase to adjunct base-level pay.
8. The meeting adjourned at 1:33pm