

FSBC Meeting Number 4
Minutes of Friday, October 17, 2003

PRESENT: Marshall Battani (for Linda Rynbrandt), Larry Burns, Maria Cimitile, Marinus DeBruine, Gregg Dimkoff, Rita Kohrman, Lynn Mapes, Sue Martin (ex officio), Allison Reynolds (student representative), Nancy Schoofs, Elaine Schott, Nancy Shontz (chair)

GUESTS: Bart Merkle, Lisa Haynes, Scott Richardson, Tim Schad, Allen Wygant

- 4.1. The meeting was called to order at 12:06pm
- 4.2. The minutes of October 3, 2003 were approved, as amended
- 4.3. Announcements
 - Allison Reynolds, student senate representative, and Marshall Battani, (replacing Linda Rynbrandt), were introduced.
 - The Annual Report on Faculty Salaries was distributed.
 - Thanks were received from Jane Toot for the support of the Doctor of Physical Program.
- 4.4. 2003-2004 budget recommendations
 - A prioritized list is needed for presentation to ECS
Consideration should be given to:
 - a) Classroom renovations
 - b) availability of a/v equipment

<p>MOTION: It was <u>moved, seconded and approved</u> to recommend that updating classrooms with proper teaching technology enhancements is included in the budget recommendations forwarded to ECS.</p>

- c) Promotional bonuses to be increased
- d) Connector from old Biology offices to Henry Hall

- 4.5. 2003-2004 salary recommendations
 - a. Should we approach the compression problem? If so, how? *No Discussion*
 - b. If the merit raise for 2003-2004 was 2% and up, and the average raise was 2.5%, what does this tell us? *No Discussion*
 - c. Salary statement for ECS/UAS
The Chair requests input on drafting a salary statement position.
- 4.6. Parking presentation

An overview of the material that is being shown at the Parking Forums was presented by Tim Schad, Allen Wygant, and Lisa Haynes.

4.7. Statement on parking for ECS/UAS

The Chair will draft a response on the parking situation for review by committee members.

4.8. Continue "studying the budget". What does this mean in the context of the information we received from Pam Achtyes.

- a. Copies of last year's audited budget should be ready soon.
- b. What other information should we be requesting?

4.9. Review of 1-2 year Budget Summary from Classics Department (M. Cimitile) *NO DISCUSSION*

4.10. Other business

4.11. Next meeting is scheduled for Friday, October 31, 2003.

Mary Warner, Benefits Director of HRO will be at this meeting.

4.12. The meeting was adjourned at 1:30pm