

Faculty Salary and Budget Committee Meeting #6
Minutes of November 16, 2007

Present: Ed Aboufadel, Larry Burns (Chair), Doug Busman, William Crawley, Gregg Dimkoff, Milt Ford, Joe Godwin (ex officio), Robert Hollister, Fran Kelleher, Zachary Kurmas, Kim Ranger, Al Sheffield, Paul Stephenson, Xandra Xu,

1. The meeting was Called to Order at 12:00 Noon.
2. The Minutes of October 19, 2007 were approved.
3. The Chair reported communication with the Chairs of ECS and UCC requesting that the UCC review prospectuses prior to review of same by the FSBC. Both Chairs agreed with this procedural suggestion.
4. After review and discussion it was moved and seconded that
The Faculty Salary and Budget Committee supports the prospectus for an International Communications Minor and recommends that the final plan include a budget incorporating the cost for teaching new classes as outlined in the prospectus.

*The Faculty Salary and Budget Committee wants to be respectfully clear that the current recommendation for the development of a Final Plan for the International Communications Minor should not imply support for the Final Plan. **Unanimously Approved***
5. The discussion regarding faculty compensation associated with the 399 & 499 independent studies continued. The recommendation from November 2, 2007 to form a task force comprised of members from UCC, FPPC, and FSBC was forwarded to the Executive Committee of the Senate for their action. Ed Aboufadel, Fran Kelleher, and Paul Stephenson have agreed to serve as FSBC representatives.
6. The Chair reported that the recommendation to align the per diem rates with current federal per diem rates was forwarded to the Executive Committee of the Senate for their action. He forewarned the committee that there may be criticism of the FSBC for initiating a change on this topic. Discussion.
7. The Chair reported that faculty requested FSBC to investigate the possibility of the university offering a hearing aid rider for medical coverage. After discussion, it was agreed that the Chair will send another request to the Human Resources Office asking them to investigate adding a hearing aid rider to the medical benefits offered, and provide FSBC with potential costs.

8. The committee reviewed and discussed the 2007 Faculty Salary Survey Report. It was recommended that the survey results are posted on the Faculty Governance website, with amendments to the format as noted during discussion.
9. Discussion was heard regarding the recipients of meritorious increases among colleges, departments and units. The Chair reported that when he asked for the information pertaining to his department he was told by the department Chair that the information was confidential.
10. The Chair distributed material identifying the differences between what various universities contribute towards retirement. It was noted that some universities contributions are based on faculty base salary, while others contribute based on faculty gross salary. Discussion. Additional information will be gathered on what proportion of pay is supplemental income, i.e. summer stipends, etc.
11. The meeting adjourned at 1:32pm.