Faculty Salary and Budget Committee

Minutes of November 20, 2009

**Present:** Aaron Baxter, Wally Boeve, Pat Bravender, Lawrence Burns, Doug Busman, Marinus DeBruine, Gregg Dimkoff, Milt Ford, Joe Godwin (ex officio), Robert Hollister, Fran Kelleher, Zach Kurmas, Sue Mlynarczyk, Donijo Robbins (Chair), Pat Thorpe, Xandra Xu

**Absent:**

**guests:** Sue Sloop, Dave Smith

1. The meeting was called to order at 12:00Noon
2. The Minutes of November 6, 2009 were approved, as submitted.
The Minutes of November 13, 2009 were approved, as amended.
3. Dave Smith and Sue Sloop provided a presentation on the Heath and Wellness, and Care Management Initiative, and presented data regarding claims received from UMR.

The GVSU “Know Your Numbers” campaign, which looks at 30 different elements regarding health and wellness, resumes in January. Additional information will be sent directly to faculty.
4. The range of salary adjustment was discussed. Several issues were raised including: a request for clarification on why there are differences in the policy identified in the Faculty Handbook and current practice; how to address disparity between unit in the same college; and, whether the salary range should be calculated with percentages or dollars as the unit of measure.

Joe Godwin agreed to further separate the data distributed earlier for further analysis.
5. The Chair reported that she will receive an updated budget on the College of Education M.Ed. prospectus and forward it to committee members.
6. The Chair reported that the Budget Principles memo will be on the ECS agenda next semester.

A Motion was made and Supported to cancel the FSBC meetings scheduled for December 4th and December 11th.

**APPROVED Unanimously**

1. The meeting adjourned at 1:3