

FSBC Meeting Number 7
Minutes of Friday, November 21, 2003

PRESENT: Marshall Battani, Larry Burns, Marinus DeBruine, Gregg Dimkoff, Scott Grissom, Lynn Mapes, Susan Martin (ex officio), Allison Reynolds (student), Nancy Schoofs, Nancy Shontz, Kathleen Waggoner (for Rita Kohrman)

7.1. The meeting was called to order at 12:03pm.

7.2. The minutes of November 14, 2003 were approved, by acclamation

7.3. Announcements

- UAS approved the classroom initiative and tabled the Padnos Connector initiative
- The annual salary newsletter was distributed to all faculty. Comments can be forwarded to FSBC chair.

7.4. Faculty satisfaction with the current approach to salary increases.

- The summary of the faculty responses to a 1992 survey were distributed; survey responses showed support of 67% of the faculty for the process in place at that time. Discussion.
- *Data from the past 10 years on the distribution of people into the various salary categories will be requested from Human Resources*

7.5. Release Time Faculty Appointment - Request

The following motion was presented:

The Faculty Salary and Budget Committee requests a one course released time faculty appointment to assist the FSBC in collecting, analyzing and explaining budget and salary information relevant to the GVSU budget.

Since the committee will be organizing its' salary and budget recommendations during the winter term, this appt will enable the committee to formulate a more complete and effective proposal to ECS and will provide a clearer picture of the Grand Valley budget from a faculty perspective.

- *Discussion was tabled until the next meeting*

7.6. Other business *No Discussion*

7.7. Meeting adjourned at 1:45 PM

< < Next meeting is scheduled for Friday, December 5 > >