

Faculty Salary and Budget Committee Meeting # 7
Minutes of December 2, 2005

Present: Larry Burns (Chair), Lee Copenhaver, Cynthia Coviak, Marinus DeBruine, Khedija Gadhour, Kathy Gulembo (for Sue Martin), Sally Hipp, Zachary Kurmas, Kim Ranger, Donijo Robbins, Paul Stephenson, Joel Stillerman, Patrick Thorpe

Guests: Elaine Collins, Loretta Konecki

1. The meeting was called to order at 12:10pm.

2. The minutes of 11/11/05 were approved.

3. Announcements

- a. The Chair reported that a promotional increment increase was approved at the University Academic Senate. Implementation of the increase is pending action by the Board of Trustees.
- b. Kathy Gulembo reported that several of the two- and four-year budget summaries have been reviewed by the Provost's Office. A recommendation was made to send out the budget / financial material from the program final plans so that departments have the correct figures to work with.

Once all the reports have been completed, further revisions may be made to the form(s) so the data requested and collected is done in a standard fashion.

Lisa Haight will contact the chairs of the departments that she has not received any two- and four-year budget summaries from.

- c. The Chair will develop an FSBC End of Semester Report and distribute to all FSBC members.
- d. The Chair reminded the committee that FSBC sent a memo to ECS in April 2005 asking that "the implementation of any new program be carefully scrutinized for fiscal viability to the whole of the GVSU general fund budget."

The number of programs that have been approved but not implemented due to funding, or those deferred to a future year, will be identified to see if it is reasonable to keep them pending indefinitely.

4. Final Plan for the Education Specialist in Leadership Degree

Dr. Loretta Konecki, Chair of the Education Specialist in Leadership Final Plan, and Dr. Elaine Collins, Dean of the College of Education, joined the committee to discuss the Education Specialist in Leadership Final Plan, and explained that for the Education Specialist field, a degree higher than Master is needed but not to the Doctorate level. This degree program is expected to fill this niche in West Michigan as a large number of openings are expected over the next several years.

Discussion.

The Final Plan was submitted with two options for implementation identified, and Kathy Gulembo agreed that the costs are reflected accurately. Option two seems most likely to meet student need.

A motion was made, seconded, and approved to recommend approval of the Final Plan for the Educational Specialist Degree in Leadership based on Option #2. It was further moved that the faculty hired for the first year is at Visitor rank. (10 yes; 1 no; 1 abstention)

5. Faculty Salary considerations of merit/other categories
Faculty Salary considerations of merit/other categories will be taken up next semester.
6. The meeting was adjourned at 1:30pm.