

Faculty Salary and Benefits Committee
Minutes of December 3, 2004

PRESENT: Majd Al-Mallah, Larry Burns, Maria Cimitile (Chair), Lee Copenhaver, Cindy Coviak, Scott Grissom, Kathy Gulembo(ex officio), Rita Kohrman, Stan Lindquist, Donijo Robbins, Nancy Shontz, Joel Stillerman, Patrick Thorpe, Eric Van Fleet, Don Williams

GUESTS: Michael Hill, Kurt Swardenski, Mary Warner

1. Call to Order

The meeting was called to order at 12:04pm.

2. Approval of Minutes

The minutes of 11/19/04 were approved unanimously.

3. Announcements

- The chair reported that two memos were distributed: one on Budget Recommendations and one on Medical Benefits. The chair will be attending the ECS and UAS to discuss FSBC concerns on these two topics.
- The chair sent memos to the chair of the Faculty Senate on tenure track ratio and part-time adjunct pay.
- The Final Plan for the Department of Liberal Studies was approved by UAS.

4. Consultants from Advantage Benefits Group (ABG) facilitated a focus group with FSBC. A benefits subcommittee may meet this summer if needed. Mary Warner in Human Resources should be emailed with suggestions on benefit packages.

5. The meeting adjourned at 1:37pm

The next meeting is scheduled for January 21, 2005 in 201 Kirkhof Center.