

**Minutes of the Faculty Salary and Budget Committee
Friday, September 16, 2005**

PRESENT:

1. The meeting was called to order at 12:05pm
2. The members and guests present introduced themselves.
3. Announcements
The Chair distributed a package of material related to the medical benefit plan changes.
4. Medical Benefit Plan Changes
Discussion ensued on the response from Administration regarding FSBC's proposal on cost-shifting, and a review of the proposed \$450 allocation to plan participants to offset the increase in premiums was discussed.

The regressive impact of changes was outlined.

A motion was made and seconded that FSBC recommends accepting Administration's offer of \$450 to offset the shift to a 90/10 cost sharing for health care beginning in 2006. APPROVED: unanimously.

Further discussion.

A motion was made and seconded that FSBC finds unacceptable linking the value of future salary increases to the cost-sharing agreement on healthcare.
APPROVED: 8 Yes; 3 No; 1 Abstention

Further discussion.

A motion was made and seconded that the Chair extend FSBC meeting to end at 1:45pm instead of 1:30pm. APPROVED by consensus

A motion was made and seconded to have the following statement included in the Chair's response to Administration: Realizing the impact of the 90/10 proposal, FSBC recommends that the University places the highest priority on maximizing annual salary increases. APPROVED: Unanimously

The Chair will forward the response of FSBC to the Chair of the Faculty Senate.

5. Meeting adjourned at 1:45pm.