

**Minutes of FSBC Meeting Number 2**  
**Friday, September 19, 2003**  
**12:00-1:30 p.m.**  
**201 Kirkhof Center**

**PRESENT:** Larry Burns, Maria Cimitile, Marinus DeBruine, Gregg Dimkoff, Scott Grissom, Lynn Mapes, Sue Martin (ex officio), Nancy Schoofs, Nancy Shontz (Chair), Jolanda Westerhof-Shultz

1. The meeting was called to order at 12:04 pm
2. The minutes of September 5, 2003 were approved, *as amended*.
3. Announcements
  - An official list of FSBC members was distributed. *Social Science will send the name(s) of their representatives to the chair or Lisa Haight in the Academic Governance office.*
  - The final plan for the Doctorate in Physical Therapy was distributed. *Scott Grissom will review and report. The DPT is scheduled to be reviewed at UAS on 10/03/03*
  - *Figures are currently being collected for the annual salary study.*
4. Update on Current Budget
  - Sue Martin distributed the Current Budget which had no changes. *New budget for upcoming year will be distributed once approved and adopted by Board of Trustees.*
5. Discussion on Reorganization
  - The Chair distributed production report from Registrar's Office.
  - General reorganization issues were discussed. *A recommendation on what the future composition of the committee should be needs to be developed.*
6. 2003-2004 budget recommendations

Suggestions include:

  - a. Revisiting the promotional bonus increase, which is currently on hold
  - b. Slow down implementation of next round of benefit changes -  
TABLED
  - c. Defining and locating "waste" – No Discussion
  - d. Other suggestions
  - e. Salary recommendations
    - Compression
    - Merit raises

7. Parking discussion and recommendations  
Problems with CHS – No discussion  
Problems in Allendale – No discussion
8. Continue studying the budget
9. Next meeting: **October 3**
10. The meeting was adjourned at 1:29 pm