

**Minutes of the Faculty Salary and Budget Committee
September 23, 2005**

Present: Larry Burns (Chair), Lee Copenhaver, Cindy Coviak, Gregg Dimkoff, Milt Ford, Khedija Gadoum, Sally Hipp, Zach Kurmis, Sue Martin (ex officio), Kim Ranger, Donijo Robbins, Paul Stephenson, Joel Stillerman, Patrick Thorpe, Frank Ward

Guest: Jim Bachmeier

1. The meeting was called to order at 12:05pm.
2. Announcements
The Chair announced that he will not be making a presentation at ECS today. The Chair also stated that he will check on when the faculty-at-large will be informed of the recommended changes in the medical benefit plans and premium cost-shifting and report back to FSBC.

The Chair distributed material on State appropriations for committee review.
3. The Chair presented a brief overview of alternative models for allocating funds for salary adjustment.
4. A request was made to have the annual salary letters include a breakdown by salary and benefits, and an identification of what the increases are (merit, promotion, equity, etc.). Discussion tabled until next meeting.
5. Jim Bachmeier, Associate Vice President for Business & Finance, provided an annual report on the GVSU budget. Handouts were distributed and discussed. Mr. Bachemier also updated the committee on the status of state appropriations for GVSU. Discussion.
6. The Chair reported that he met with Sue Sloop, Work Life Consultant in Human Resources to discuss a Wellness Task Force. Discussion. A suggestion was made to have the Task Force include a representative from each of the GV constituent groups. The chair will send a formal communication to the Chair of ECS conveying the unanimous support for a Task Force.
7. The meeting adjourned at 1:30pm.

