

**Minutes of the Faculty Salary and Budget Committee  
September 30, 2005**

**Present:** Larry Burns (Chair), Lee Copenhaver, Marinus DeBruine, Gregg Dimkoff, Milt Ford, Kathy Gulembo (ex officio), Khedija Gadhoum, Zachary Kurmis, Sue Martin (ex officio), Kim Ranger, Donijo Robbins, Joel Stillerman, Patrick Thorpe

1. The meeting was called to order at 12:05pm
2. The Minutes of 9/16/05 were reviewed and approved, as amended.  
The Minutes of 9/23/05 were reviewed and approved.
3. Announcements  
The Chair announced that he would be attending the Executive Committee of the Senate meeting on September 30, 2005, to present information on the FSBC recommendation on Medical Benefit changes.  
  
The Chair reported that the open enrollment timeframe for medical benefits will be shorter than in past years to facilitate a conversion of data to a new software system.
4. An overview of changes to the two- and four-year program budget summary forms was presented by Kathy Gulembo. Discussion.  
  
Further discussion was tabled until the next meeting. Recommendations for changes to the forms will be compiled by the Chair and presented at the next meeting. If changes are made to the forms, corresponding changes will be made to the budget forms for prospectuses and final plans.
5. The goals set at the first FSBC meeting of 2005/06 were discussed.
6. A summary of the Faculty Promotional Increases was distributed for discussion.  
  
The Chair will remind UAS that the Promotional Bonuses memo of 1/20/03 has not been addressed, and before any changes can be recommended by FSBC, the criteria to be used for the increases needs to be established.  
  
A question was raised as to whether or not the increases should be made to the recommended promotional increments. A suggestion was then made for FSBC not to request an increase in the amount of promotional increments if the recommendations from the 1/20/03 memo were implemented immediately.
7. Sue Martin announced that the annual audit of the university will be presented to the Board of Trustees at their October 14, 2005 meeting.
8. The meeting adjourned at 1:25pm