**Award Criteria: Dr. Martin Luther King Jr. Faculty and Staff Service Award**

In 2014, the inaugural Dr. Martin Luther King Jr. Faculty and Staff Service Award will be presented to a current faculty or staff member of Grand Valley State University.

Presented by the MLK Jr. Commemoration Executive Planning Committee, the award will recognize the services and achievements of a current faculty or staff member who best exemplifies or emulates characteristics that advance the spirit and philosophy of King on campus or in the West Michigan community.

The person who receives the award will meet the following criteria.

• Demonstrate a record of commitment to improving the campus climate for members of underrepresented groups;

• Be directly involved in program development that has effectively promoted the cause of social justice;

• Have a strong record of service to the university and the community.

Examples of exemplifying the spirit of King may be demonstrated through involvement in activities that have a social or political impact on campus or in the community.

This award will be presented to an individual who has aided in creating an inclusive university community that embraces justice and equality, and someone who demonstrates a commitment to diversity and fosters inclusiveness and an appreciation of differences.