# Equity And Inclusion Committee

Draft Agenda: **October 15, 2024, 9:00AM – 11:00AM**  
Join Zoom Meeting <https://gvsu-edu.zoom.us/j/96901185868?pwd=2MQ4bbcMs1aqj8qmheTEh9YKEZGKkh.1>

**Chair: Jennifer A. Pope**

## Membership:

| **Voting Members** | Attendance |  | Attendance |
| --- | --- | --- | --- |
| Steven Dorland (CLAS, W2026) |  | Jennifer Pope  (SCB W2027) |  |
| Craig Clay (COC, W2025) |  | Anna White (Libraries W 2025) |  |
| Brianna (Bree) Chesser  (CHP, W2026) | Excused | **Ex-Officio Members** |  |
| Genevieve Elrod (KCON, W2027) |  | Ed Aboufadel (AVP Provost’s Office) |  |
| Nichole Moore (CECI, W2024) |  | B. Donta Truss (VP Enrollment Development |  |
| Ramya Swayamprakash  (BCIS Winter 2026) |  | Takeelia Garrett (Student Ombuds/Dean of Students) |  |
| Josita Maouene, co-chair (CLAS, W2025) |  | Robert Shorty/Marlene Kowalski-Braun (AVP I&E) |  |
| Alycia Laguardia-Lobianco  (CLAS W2027)  On leave  Tess Armstrong (sub) |  | Dana Munk (Pew FTLC): |  |
| Britland Dekorver  (CLAS W2027) |  | Mychal Coleman/designee (AVP Human Resources) |  |
| (Student senate): TBD |  | GSA TBD |  |
| Staff member TBD |  |  |  |

## Announcements:

Minutes for October 15th Meeting: Steven Dorland

Agenda:

1. Approval of the agenda.
2. Approval of the minutes from last meeting
3. Chair Report-Jennifer
   1. Introduction of Dr. Robert Shorty, VP for People, Equity and Culture
4. Discussion and questions related to the role of the new office People, Equity and Culture
   1. Dr. Shorty
5. Discussion on how the COACHE report can be used in charge number four
   1. <https://t.e2ma.net/click/e0cp0l/q5g9qy/2ecdy5>
6. Data for General Education information needed for charges one and two- what do we need to do for those charges?
   1. <https://www.gvsu.edu/gened/student-learning-outcomes-339.htm>
7. Beginning discussion on our new charge, (ECS gave us another one 😊)
   1. "Evaluate the impact on faculty/staff retention, equity, and recruitment of faculty and staff at institutions that offer benefits for fertility treatments."
8. DEI reporting point. Marleene or others.
   1. AALT updates/ potential collaboration looking to next semester maybe?
9. Plan the time for our face-to-face meeting
10. Update on committee membership. Jennifer, Anna, Steven
    1. Student members, AP Staff members?
11. Subcommittee breakouts. (if needed)
12. Announcement:
    1. Next meeting: October 29, 2024: Zoom link will be in outlook
    2. Because of Engineering and Computing Split, we do not have a Padnos Rep.
    3. Other announcements?
13. Adjourn