# Equity And Inclusion Committee

Draft Agenda: **October 29, 2024, 9:00AM – 11:00AM**  
Join Zoom Meeting <https://gvsu-edu.zoom.us/j/96901185868?pwd=2MQ4bbcMs1aqj8qmheTEh9YKEZGKkh.1>

**Chair: Jennifer A. Pope**

## Membership:

| **Voting Members** | Attendance |  | Attendance |
| --- | --- | --- | --- |
| Steven Dorland (CLAS, W2026) |  | Jennifer Pope  (SCB W2027) |  |
| Craig Clay (COC, W2025) |  | Anna White (Libraries W 2025) |  |
| Mahdi Norouzi (Padnos W2027) |  |  |  |
| Brianna (Bree) Chesser  (CHP, W2026) |  | **Ex-Officio Members** |  |
| Genevieve Elrod (KCON, W2027) |  | Ed Aboufadel (AVP Provost’s Office) | excused |
| Nichole Moore (CECI, W2024) |  | B. Donta Truss (VP Enrollment Development |  |
| Ramya Swayamprakash  (BCIS Winter 2026) |  | Takeelia Garrett (Student Ombuds/Dean of Students) |  |
| Josita Maouene, co-chair (CLAS, W2025) |  | Robert Shorty/Marlene Kowalski-Braun OPEC |  |
| Alycia Laguardia-Lobianco  (CLAS W2027)  On leave  Tess Armstrong (sub) |  | Dana Munk (Pew FTLC): |  |
| Britland Dekorver  (CLAS W2027) |  | Tiburcio Lince (Directors of OMA) |  |
| (Student senate): TBD |  | Mychal Coleman/designee (AVP Human Resources) |  |
| Staff member TBD |  |  |  |
| GSA Adrian Menezes |  |  |  |

## Announcements:

Minutes for October 29th Meeting: Josita Maouene

Agenda:

1. Approval of the agenda.
2. Approval of the minutes from last meeting
3. Chair Report-Jennifer
   1. Introduction of Tiburcio Lince, Director of the Multicultural Office
   2. Introduction of GSA student member Adrian Menezes
   3. Introduction of Mahdi Norouzi, representing Padnos
4. Discussion and questions related to the role of the director of the Multicultural Office
5. Data for General Education information needed for charges one and two- what do we need to do for those charges?
   1. <https://www.gvsu.edu/gened/student-learning-outcomes-339.htm>
6. Continuing discussion on our new charge, (ECS gave us another one 😊)
   1. "Evaluate the impact on faculty/staff retention, equity, and recruitment of faculty and staff at institutions that offer benefits for fertility treatments."
   2. I still need volunteers to help out Anna
7. DEI reporting point. Marleene or others.
8. Plan the time for our face-to-face meeting
   1. March 11th would be the first meeting after spring break if that works for everyone.
   2. Where should we meet?
9. Update on committee membership. Jennifer, Anna, Steven
   1. Student members, AP Staff members?
10. Subcommittee breakouts. (if needed)
11. Announcement:
    1. Next meeting: November 12, 2024: Zoom link will be in outlook
       1. I have been invited to a Diversity and Talent Summit that day (<https://grandrapids.org/event/diversity-talent-summit/>)
    2. Other announcements?
12. Adjourn