# Equity And Inclusion Committee

Draft Agenda: **November 26, 2024, 9:00AM – 11:00AM**  
Join Zoom Meeting <https://gvsu-edu.zoom.us/j/96901185868?pwd=2MQ4bbcMs1aqj8qmheTEh9YKEZGKkh.1>

**Chair: Jennifer A. Pope**

## Membership:

| **Voting Members** | Attendance |  | Attendance |
| --- | --- | --- | --- |
| Steven Dorland (CLAS, W2026) |  | Jennifer Pope  (SCB W2027) |  |
| Craig Clay (COC, W2025) |  | Anna White (Libraries W 2025) |  |
| Mahdi Norouzi (Padnos W2027) |  |  |  |
| Brianna (Bree) Chesser  (CHP, W2026) |  | **Ex-Officio Members** |  |
| Genevieve Elrod (KCON, W2027) |  | Ed Aboufadel (AVP Provost’s Office) |  |
| Nichole Moore (CECI, W2024) |  | B. Donta Truss (VP Enrollment Development |  |
| Ramya Swayamprakash  (BCIS Winter 2026) |  | Takeelia Garrett (Student Ombuds/Dean of Students)  Sub Alicia Davis |  |
| Josita Maouene, co-chair (CLAS, W2025) |  | Marlene Kowalski-Braun OPEC |  |
| Alycia Laguardia-Lobianco  (CLAS W2027)  On leave  Tess Armstrong (sub) |  | Dana Munk (Pew FTLC): |  |
| Britland Dekorver  (CLAS W2027) |  | Tiburcio Lince (Directors of OMA) |  |
| (Student senate): TBD |  | Mychal Coleman/designee (AVP Human Resources) |  |
| Staff member TBD |  | Robert Shortz (VP PEC) |  |
| GSA Adrian Menezes |  |  |  |

## Announcements:

Minutes for October 29th Meeting: Josita Maouene

Agenda:

1. Approval of the agenda.
2. Approval of the minutes from last meeting
3. Chair Report-Jennifer
   1. Report on Diversity and Talent Summit
4. Report on findings for charge seven (Anna)
   1. Link to her report <https://docs.google.com/document/d/1bxBTycgu97zq2vEQBA9p_cM5__wlOY937QotzpHEBmI/edit?tab=t.0>
5. Data for General Education information needed for charges one and two- what do we need to do for those charges?
   1. <https://www.gvsu.edu/gened/student-learning-outcomes-339.htm>
6. Using data provided start developing suggestions for charges one and two
   1. Review the data from the General Education learning outcomes assessment from the previous two cycles to determine whether they reveal demographic differences in student learning outcomes and make recommendations.
   2. Review recommendations made by the GEC regarding teaching about systemic racism and make recommendations.
      1. Memo that was sent to UAS is attached
7. Report on trainings from Academic Impressions to suggest to SLT (Brittland)
8. Start discussion on our new charge, (ECS gave us yet another one 😊)
   1. “Collaborate with VP Robert Shorty and his team to ensure alignment between/with Academic Affairs and university goals and vision.”
   2. I meet with Dr. Shorty on Friday 11/22/23
9. DEI reporting point. Marleene or others.
10. Update on committee membership. Jennifer, Anna, Steven
    1. Student members, AP Staff members?
11. Subcommittee breakouts. (if needed)
12. Announcement:
    1. Do we want to meet on December 10th during exam week or wait until next semester
    2. Face to Face meeting University Club in Allendale is only available until 10am so we will need to look elsewhere.
    3. Other announcements?
13. Adjourn