# Equity And Inclusion Committee

Minutes: F**ebruary 7, 2023, 9:00AM – 11:00AM**  
Join Zoom Meeting

<https://gvsu-edu.zoom.us/j/95691758900?pwd=RzdYKzhEemR6K3RMZnpQTGNId3MwZz09>

Meeting ID: 956 9175 8900

Passcode: 849496

**Chair: Joel Wendland-Liu (in attendance)**

## Membership:

| **Voting Members** | Attendance |  | Attendance |
| --- | --- | --- | --- |
| Elizabeth Arnold  Sabbatical (CLAS, W2023) |  | Jiyeon Suh (CLAS W2025) | X |
| Craig Clay (Padnos, W2025) | X | Anna White (Libraries W 2025) | X |
| Alisha Davis Reappointed (CHP, W2023) |  | **Ex-Officio Members** |  |
| Genevieve Elrod (KCON, W2024) | X | Ed Aboufadel (AVP Provost’s Office) | X |
| Daisy Fredericks (CoE, W2024) | X | B. Donta Truss (VP Enrollment Development |  |
| Alycia Laguardia-Lobianco (CLAS, W 2024) | X | Takeelia Garrett (Student Ombuds/Dean of Students) | X |
| Josita Maouene, co-chair (CLAS, W2025) | X | Jesse Bernal/Marlene Kowalski-Braun (AVP I&E) | X |
| Jennifer Marson-Reed (CCPS, W 2024) | X | Dana Munk (Pew FTLC): | X |
| Jennifer Pope (SCB, W2024) | X | Mychal Coleman/designee (AVP Human Resources) |  |
| (Student senate): TBD |  | Masego Seamogano (GSA rep) | X |

## Announcements:

1. Minutes for February 7th meeting: Genevieve Elrod
2. Documents for the February 7 meeting in Blackboard.

## Agenda:

1. Approval of the agenda.
   1. Motion: Jennifer Pope. Second: Anna White. Agenda approved.
2. Approval of the minutes from the Jan. 24, 2022 meeting.
   1. Discussion of incomplete minutes/draft as well as point raised to remove specific details about one committee member.
   2. Approval of minutes is tabled to future meeting. Joel and Daisy will connect and redistribute correct version to committee.
3. Discussion of membership composition. Ed.
   1. Staff membership per bylaws includes one rep from AP committee and one rep from PSS union. Have not had this representation in the past. Discussion to reach out to these groups to inquire about their interest in participation versus modifying bylaws (this faculty governance committee is unique in including staff as voting members). Wondering about original intention of having these staff as voting members versus ex-officio. Joel will check with Karen Gipson and/or Jon Bender. Committee otherwise in agreement to first inquire about interest from these groups. Joel/Ed to connect with Felix Ngassa for guidance on proper process to reach out to these staff groups.
   2. Ex-officio per bylaws include representatives from: I&E (Jesse/Marlene), Provost (Ed), Enrollment Development (no regular attendee), Human Resources (have a rep, sporadic attendance), FTLC (Christine/Dana), Dean of Students (Takeelia). Follow up by Joel/Ed includes: tweak Dean of Students designee to more accurate label of Student Affairs designee, and pursue clarity on representation from Enrollment Development and HR.
4. DEI reporting point. Jesse or others.
   1. Inclusion and Equity institute presentation from Marlene. Reviewed alignment with RH 2025, history of how institute evolved from community partnerships and needs, focus on learning AND action, physical spaces on Allendale and Health campuses, website, fall statistics (i.e. 1128 participants this fall).
   2. Inquiry from committee about student participation specifically, as institute seems now quite focused on faculty and staff. Hopeful that this will be mapped out a year from now, using award-winning GVSU Athletics work as a model.
   3. Inquiry about focus groups this year (LGBTQ+, disability, race, etc) – will this data inform the institute going forward? Answer is yes. Example: AAPI workshop later this week.
   4. Inquiry – does institute come as invited guest to department meetings? Answer is yes. Example: recent work and commitment with University Development.
   5. Inquiry – how should we highlight this under “useful links” on our website (i.e. main page, other pages, etc)? Marlene to send sub-links to Josita (website subcommittee chair) for highlighting on our committee website.
5. Subcommittee reports. Josita. Anna.
   1. Reports committee: Drafting lit review, updating numbers, will be done by spring break.
   2. Website committee: Almost done with welcome page. Working on archive page as some are missing. Searching for links for useful links page.
6. Subcommittee breakouts.
   1. Reports and website subcommittees adjourned for breakouts at 9:46 am.
   2. Subcommittees will provide reports of this work at next meeting.
7. Announcement:
   1. Next meeting: February 21, 2022: zoom link to be sent with meeting agenda
   2. Other announcements
      1. See Jennifer Pope’s email from today regarding Matthew Shepherd performances later this month
   3. Good and welfare
8. Adjourn

Meeting Documents to review (in Blackboard in the “February 2023 Documents” file).