Announcements:

1. Minutes for September 17 Meeting Craig Clay
2. Several missing members today
3. Minutes on Blackboard (Jennifer will post)

Agenda:

I. Approval of the agenda.

1. Motion to Approve: Craig Clay
2. Second Motion: Ana White

II. Approval of the minutes from last meeting from W2023 and September 3,2024

1. Motion to Approve: Brittland
2. Second Motion: Geneieve Elrod

III. Chair Report-Jennifer

1. Jennifer had meetings with Amy in Grad Council regarding DEI framework and AALT

IV. Update on charges from UAS Jennifer

1. Update on Review of DEI-A framework
   1. Add midterm report
   2. Needs review and recommendations made
2. Ideas for Academic Impressions?
   1. Link available
   2. Offers series of courses (not updated since 2020)
   3. Members to possibly sort through for recommendations to faculty for training for DEI training.
      1. Brittland willing to review and take notes
      2. Steven Dorland will assist
      3. Recommendations (for leadership) due in November (before Thanksgiving)
      4. Link forthcoming from Jennifer
      5. Nichole Moore will also assist
   4. If numbers exceed manageable, Jennifer will request more assistance in reviews
   5. Dana Munk offers to assist as well (perhaps people in teaching, beyond leadership)
3. Where to find GEC data?
   1. Last year had access to GenEd data
   2. Jennifer to reach out to Grif

V. Diversity Dashboard Jennifer

1. https://www.gvsu.edu/inclusion/diversity-dashboard-128.htm
2. Is this what we are looking for? Yes(?)
3. Marlene – Government requirements around ethnicity may impact accurate “race/ethnicity”
4. LatinX must be included as a “Race” category to get counted. Data cleanup is still underway. Differentiation between “Race” an “Ethnicity” may reflect different values in dashboard.
5. Marlene – 2 national forums hosted in Fall, student success series, this year a speaker topic “Diversity Justice”. Free event. October 3. Jordan Zimmerman, speaker.

VI. Equity in Workloads Jennifer

1. What data do we have?
2. Jennifer has report from Grad Cmt. It included workload data but only Graduate faculty.
3. Coach report coming out next week.
   1. Jennifer will post Grad Faculty report to Blackboard
   2. Discrepancies in workload report
   3. Review Coach report in October meeting

VII. DEI reporting point. Jesse or others.

a. Updates on DEI staff training module

b. AALT potential collaboration looking to next semester maybe?

* 1. Marlene & Genevieve – is still evolving
  2. Meeting on 9/18/24
  3. Large workspace, break into tasks groups, some more HR, mix of faculty and staff with large membership.
  4. Jennifer and Geneiveve will report back to EIC
  5. Recommendations by end of year
  6. Marlene – New VP was hired for People, Culture and Equity; cohort with 7 other institutions, exploring shared equity leadership model, not all Colleges at GVSU are represented.
  7. Jennifer can provide report to faculty senate, will update on AALT.
  8. Pause on review of DEI-AB Framework is still being evolved (Marlene). Student and Academic Affairs have developed their own framework (not adopted by entire University, yet).
  9. Student input is included.

1. Sub team working on mentoring, software has been purchased. This is broader mentoring around professional development (as opposed to teaching-mentoring-PFTLC)

VIII. Update on committee membership. Jennifer, Anna, Steven

1. Student members, AP Staff members?
2. Steven – reached out to OMA, suggest meeting with students directly, past meetings were productive. Students coming to 9am Tuesday is unlikely. Steven can continue to build on relationships with OMA. Jennifer offers to join.
3. Takeelia – connect with students on Wednesdays – Noon in Niemeier multi-purpose room. Takeelia can provide schedule.
4. Jennifer met with Grad Student Assoc. – some interest there. Trying to expand on services offered to international graduate students.
5. Anna – Next AP staff meeting, extending offer for membership.

IX. Subcommittee breakouts. (if needed)

1. Teach-in: Genevieve, meeting on 9/18/24, divide proposals, new approach this year. No action yet. Work is underway.
2. Website – Josita added new members and dates, charges, minutes (correcting naming), naming conventions being organized.
   1. Ramya working with Josita, need to take CMS4 training to add staff to website.
3. Steven – suggests we reach a variety of students along their academic path. Better understand needs for retention.
4. Reports – Nothing yet.

X. Announcement:

a. Next meeting: October 1, 2024: Zoom link will be in outlook

b. Other announcements?

XI. Adjourn