**UAS Charges for EIC for 2024-2025**

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| 1 | Equity in Learning | Review the data from the General Education learning outcomes assessment from the previous two cycles to determine whether they reveal demographic differences in student learning outcomes and make recommendations. |
| 2 | Teaching About Systemic Racism | Review recommendations made by the GEC regarding teaching about systemic racism and make recommendations.  |
| 3 | Review of DEI-A Framework | Review the university’s DEI-A framework and make recommendations to ECS. Report to ECS on the rollout of the online DEI staff training module. |
| 4 | Equity in Faculty Service Loads | Review faculty service loads and make recommendations toward increased equity. Consider service loads by number of years at the University |
| 5 | Leadership Training | Review Academic Impressions Trainings and make recommendations for people in leadership positions.  |
| 6 | Relationship with AALT | Collaborate with the Activation and Accountability Leadership Team (AALT) to make recommendations about EIC’s relationship with AALT. |