



POSITION ANNOUNCEMENT

Position Title: English Education, College Reading

Summary:

Grand Valley State University Department of English seeks an Affiliate Faculty Member specializing in adolescent/young adult literacy. Affiliate Faculty positions at GVSU are full-time (nine months) and long-term, but not tenure-track.

This Affiliate Faculty Member will be responsible for four courses per semester, most of which will be ENG 100: Reading for College Across the Majors, plus other courses as determined by department need (potential courses include methods courses for future teachers of English, such as ENG 310: Teaching Writing [Secondary], and ENG 311: Teaching Literature to Adolescents). The position has no service or research requirements. Additional information about our program, including course descriptions, is available on our website at www.gvsu.edu/english.

We are particularly interested in receiving applications from candidates from underrepresented groups, and from candidates who have interest and/or experience in working with diverse student and community populations.

Required Qualifications and Education:

- MA/MEd in Reading, Literacy, English, or a closely related field.
- Experience in, demonstrated understanding of, or interest in the following: social justice education and/or initiatives; diversity, equity, and inclusion; or intercultural training.
- Strong communication and interpersonal skills, such as the ability to interact with others with respect and empathy.
- Evidence of successful literacy teaching at the K-12 or college level

Preferred Qualifications and Education:

- Ph.D. or ABD in English Education, Literacy, Curriculum and Instruction, Rhetoric/Composition, Urban Education, or other related field.
- Experience working with English Language Learners.

Responsibilities:

- Teaching up to 8 sections per year (4 sections per semester); most sections will be ENG 100: Reading for College Across the Majors
- Potentially teaching other English education courses, as needed
- Collaborating with English education faculty and other faculty/offices across the university, as needed

Salary/Benefits: Salaries are competitive and calculated according to a combination of position requirements, discipline, professional rank, and experience. The minimum starting salary for most Affiliate Faculty will be around \$52,000. The university offers an excellent comprehensive package that includes health/vision/dental plans, life insurance, retirement, sick/leave disability, tuition waiver, adoption resources, wellness coaching, and free access to campus fitness facilities. Family and childcare options on and off-campus are also available. For a detailed description of benefits, please visit <https://www.gvsu.edu/hro/benefits/affiliate-faculty-benefits-468.htm>.

Department/College: The English Department strengthens the liberal education of students by developing a deepened understanding of language and literacy, the value of critical reading and effective writing, and the richness of literature, past and present. We seek to foster knowledge and a love of literature and of language in our students, which in turn will foster a love in their students. To this end we provide students in all emphasis areas with a coherent curricular framework and relevant, well-structured course choices. We teach a variety of literary, analytical, pedagogical, and theoretical skills. We teach students to speak, read, and write effectively. We encourage students to think deeply and to reflect on what they have learned. We encourage a love of learning and an appreciation for a liberal education with the intention of passing this love and appreciation on to their future students.

The College of Liberal Arts and Sciences (CLAS) is the largest college at Grand Valley, offering over 50 bachelor's degrees and a growing number of advanced degrees in the natural and mathematical sciences, the fine arts and humanities, and the social sciences. CLAS is a student-centered and diverse learning community that engages in critical inquiry, extending knowledge to enrich and enliven individual and public life. Our faculty are active teacher-scholars committed to equitable, inclusive, career-connected, and community-engaged liberal arts and sciences education. There are many opportunities for collaboration within CLAS and across a broad group of partners on and off campus. We are interested in attracting a cohort of new faculty committed to these core values as we seek to foster a community where members from all backgrounds can live, learn, and thrive together.

Campus/University: Grand Valley University (GVSU) is a public comprehensive institution located in West Michigan with campuses in Allendale, downtown Grand Rapids, and Holland, plus centers in Detroit, Muskegon and Traverse City. The University attracts more than 23,000 undergraduate and graduate students with high quality programs and state-of-the-art facilities, and has been nationally recognized for innovativeness and its contribution to students' social mobility. The greater Grand Rapids metropolitan area has a population of around one million people, is affordable, and offers rich cultural amenities. Grand Valley is located within easy driving distance of Chicago, Detroit, Lake Michigan beaches, and many other superb summer and winter recreational venues. Information can be found at [Community Resources - Human Resources - Grand Valley State University \(gvsu.edu\)](https://www.gvsu.edu/community-resources-human-resources). Grand Valley is highly rated for safety, sustainability, and veteran and LGBTQ friendliness, and is committed to supporting employees and their families in work-life balance.

How to Apply: A complete application must include: (1) a cover letter addressing qualifications and your motivation to teach at GVSU, (2) curriculum vitae, (3) statement on commitment to inclusive excellence that includes a summary of ongoing and anticipated activities to promote diversity, inclusion, and equity in your teaching, (4) contact information of three professional references, and (5) graduate transcripts (unofficial transcripts issued to students are acceptable to apply). Grand Valley State University has a diverse student body, and we encourage applications from individuals with a commitment to mentoring traditionally underrepresented students. Apply at [Open Positions - GVSU Jobs - Grand Valley State University](#). Select "Apply Now" to submit **your complete application materials**. Applicants selected for interviews will be required to submit official transcripts prior to the interview. If you need assistance, call Human Resources at 616-331-2215. Email questions about the position to Prof. Brian White, Search Committee Chair, at whiteb@gvsu.edu.

Application Deadline: The review process will begin on November 16, 2023 and continue until the position is filled. The posting may be closed at any time at the discretion of the University.

Allendale, Michigan 49401 - (616) 331-5000

For more information about Grand Valley, see our website at www.gvsu.edu

Grand Valley State University is an EOE which includes protected veterans and individuals with disabilities. See <http://www.gvsu.edu/affirmative/>. TDD Callers: Call Michigan Relay Center at 711 (in State) or 1-800-833-7833 (out of State)