2024-2025 AP Committee Retreat Agenda
Wednesday, August 14th, 11 am-1 pm, KC 2215/2216
2024-2025 AP Committee Rosters
Meeting Slides

Welcome
- Justin Melick

What is the AP Committee
- Justin Melick
  - Presentation of Meeting Slides

Introductions (Name, Office, Role on AP Committee)
- See Role Call at the end of this report

Typical Year
- Retreat in early August (All AP Committee Members)
  - *Discussion: move this meeting to June or July – while being sensitive to timing of elections*
- Survey
  - Historical Process: Issued in September, Results in Fall, Data to SLT In December
  - *Discussion*
    - *Revising Process: propose issuing again in March or April and then leaving this as a Spring initiative moving forward*
- AP Awards
  - Occurs in the Spring
  - *Discussion:*
    - *Spring 2024 had approximately 300 attendees*
    - *Merge awards with other campus stakeholders?*
    - *Last year's 3D succulent planters & succulents from GVSU greenhouse were well received*
- AP Professional Development Social
  - *Discussion*
    - *Spring 2024 was in GR, 2025 will be in Allendale*
- AP Forum
  - Occurs after the Winter Semester ends
  - *Discussion*
    - *Was the new format in May 2024 well received? Did AP staff feel that they were better able to hear from SLT and vice versa?*
    - *Consider a Fall Forum?*
    - *Consider surveying AP staff to generate topics and questions in advance*
- Elections
  - Occur in June for 3-year terms
- SLT guests at AP Executive Committee meetings

Recap of Academic Year 2023 - 2024

- Surveys
    - Added demographic information and modified some language to align with campus climate surveys
- Professional Development Sessions: were appropriate to AP Staff needs & were well attended
    - Attendance: 40 – 50 attendees at each session
    - Microsoft Products
    - Public Speaking
- Memos: The following memos were issued
    - Compensation
    - AP Survey Quantitative Data results
    - AP Survey Qualitative Data Executive Summary
    - AP Survey Summary of full results (used Chat GPT)
        - *Discussion: breakdown the survey results by Division and compare Divisional results against the University's Climate Survey*
    - MLK Commemoration Week Memo
    - CFA
- President's Council Attendance
    - AP Committee Chair & Vice Chair now attend President's Council

Open Discussion & Goals

- **Communication**
    - Communication within
        - Represented Divisions/ Departments
            - *Lists of new hires within Divisions/Departments sent to Committee members for initial reach-out?*
        - AP Committee
        - University
    - Technology options
        - *Zoom channels* could work for group and subgroups – Members representing IT can assist in the development of this
            - Create moderators
            - Some channels might be announcement only and others might be for communication
        - *Laker Dock groups*
        - *Video or graphics*
        - *Electronic newsletters*
        - *Emails*
        - *Texts*

- *Flyers*

- *Newsletter*

    o Improving interaction rates

    - Focus on content and visual clarity

    - Email is coming back into style

- **Community building**

    o *Community Engagement Taskforce:*

        - *Dan Vainner, Eric Bellmore, Johanna Swanson, Myesha Gholston, Jon Dean*

    o Events

        - Tournaments?

        - GVSU Cup – battle of the Departments?

        - Leagues?

    o Informal social opportunities

- **Collaboration**

    o Listening session with Employee Ombud?

- **Governance**

    o Subcommittee mid-term open positions with more than one nominee

        - Update Bylaws with clarifying procedure

- **Memos**

    o Create a response process or other expectations around receiving a response from SLT (mirrored after UAS)?

- **Professional Development**

    o Subcommittee has placed resources on their site
    o Use Workday Learning

Subcommittee Working Lunch

AP Executive Committee

Name	Group	Expiration Term
Kyle Barnhart	Central Admin/ Development/ I&E	2027
Cassonya Carter	CHS, KCON	2027
Jason Cronkite (Vice Chair)	CECI, PCE, College of Computing	2027
Myesha Gholston	Academic Affairs Student Support Units	2026
Jaime Guizor	Finace & Administration	2027
Michelle McCloud	BCOIS, CLAS	2026
Justin Melick (Chair)	Information Technology	2027
Bobby Nielsen	Student Affairs	2025
Michael Przydzial	Student Affairs	2025
Heather Taylor (Secretary)	Finance & Administration	2027
Daniel Vainner	Enrollment Development	2025
Jennifer Torreano	Library, SCB	2027
Mary Albrecht	Provist Office Liaison	
Tara Bivens	HR Liaison	

Awards Subcommittee

Name	Group	Expiration Term
Eric Bellmore	Information Technology	2026
Erica Herwig	Finance & Administration	2025
Karen Ingle	Finance & Administration	2027
Dani Lauer	Student Affairs	2025
Kelly Senkowski	Information Technology	2026
Bri Slager	Student Affairs	2026
Pam Wells	Enrollment Development	2025
Vacant		

Member Present in-person
Member Present virtual

Professional Development Subcommittee

Name	Group	Expiration Term
Mayra Amaro-Alvarez	Finance & Administration	2026
Trenton Beamon	AACECI, PCE, College of Computing	2025
Liz Chase	AA- Support Units	2026
Paul Cullen (Chair)	Finance & Administration	2026
Jeremy Paul	Student Affairs	2026
Benjamin Rhodes	Enrollment Development	2026
Hannah Schoenfeld	Enrollment Development	2025
Johanna Swanson	AA – CECI, PCE, College of Computing	2026
Steph Balaskas	Information Technology	2027
Natalie Trent	HR Liaison	

Salary & Benefits Subcommittee

Name	Group	Expiration Term
Rachel Charno	Enrollment Development	2027
Chris Cirefice	AA – BCOIS, CLAS	2027
Matthew Collver	CHP, KCON	2026
Jon Dean (Chair)	Information Technology	2026
Joy Gianakura	AA- Library, SCB	2026
Katie Perschbacher	Student Affairs	2027
Travis Polash	Information Technology	2026
Meagan Treadway	Central Admin/ Dev/ I&#	2026
Tammi King	HR Liaison	
Vacant		

Social Justice Subcommittee

Name	Group	Expiration Term
Keigh-Cee Bell (Chair)	AA – CLAS, BCOIS	2026
Elyssa Durham	Enrollment Development	2026
Leda Evants	CHP, KCON	2025
DL McKinney	Student Affairs	2027
Susan Mendoza	AA – Support Units	2027
Rachel Salinas	AA – CECI, PCE, College of Computing	2026
Meaghann Smith	AA – Support Units	2025
Anna Tollefson	Student Affairs	2025
Melanie Rabine-Johnson	AA – CECI, PCE, College of Computing	2027
Kathleen VanderVeen	I&E Liaison	