

Benefit Plans Payroll Deductions Beginning January 2025

| | 2025 Annual Cost | Staff 24 Pay Period Deduction | Faculty 18 Pay Period Deduction |
|--|------------------|-------------------------------------|---------------------------------------|
| GVSU Standard PPO | | | |
| Single | \$1,608.00 | \$67.00 | \$89.33 |
| Dual | \$3,108.00 | \$129.50 | \$172.67 |
| Family | \$4,812.00 | \$200.50 | \$264.33 |
| GVSU HD/HSA PPO | | | |
| Single | \$0.00 | \$0.00 | \$0.00 |
| Dual | \$0.00 | \$0.00 | \$0.00 |
| Family | \$0.00 | \$0.00 | \$0.00 |
| Medical Plan Opt-Out Credit | \$750.00 | \$31.25 | \$41.67 |
| Dental | | | |
| Single | \$84.00 | \$3.50 | \$4.67 |
| Dual | \$156.00 | \$6.50 | \$8.67 |
| Family | \$300.00 | \$12.50 | \$16.67 |
| Dental Plan Opt-Out Credit | \$130.00 | \$5.42 | \$7.23 |
| VSP Vision Plan | | | |
| Single | \$83.52 | \$3.48 | \$4.64 |
| Dual | \$167.04 | \$6.96 | \$9.28 |
| Family | \$250.44 | \$10.44 | \$13.91 |

Notes

- Rates are effective on the first paycheck in 2025
- Hourly Members-deductions noted above are made on the first 2 pay periods of each month
- Faculty Members-deductions noted above are made during the academic year
- The payroll deductions are pretax dollars and therefore not applied toward taxable gross income