

GVSU Health Plans
Effective Date January 1, 2025



	GVSU Standard PPO		GVSU High Deductible Health Plan PPO with HSA	
	In Network	Out of Network	In Network	Out of Network
Preventive Care	100% coverage	70% after deductible	100% coverage	80% after deductible
Office Visit	\$20 copay	70% after deductible	100% after deductible	80% after deductible
Virtual Care Services	\$20 copay	70% after deductible	100% after deductible	80% after deductible
Coinsurance (Plan Pays)	90% after deductible	70% after deductible	100% after deductible	80% after deductible
Prescription Copay	<i>Generic</i> \$4 <i>Brand Name/Formulary</i> \$20 <i>Brand Name/Non-Formulary</i> \$40 <i>Mail Order Copay(s)</i> 2x copay @ mail order or 3x copay @ retail		Copays apply after deductible \$4 \$20 \$40 2x copay @ mail order or 3x copay @ retail <i>Annual Rx copays capped at \$250 for Individual and \$500 for Family coverage</i>	
Special Plan Coverage Provisions	<i>See Schedule of Benefits/SPD for details. Includes Orthognathic Surgery and Treatment and Cochlear Implants</i> 50% after deductible		50% after deductible	
Network	Priority Health / CIGNA		Priority Health / CIGNA	
Deductible	<i>Individual</i> \$250 <i>Family</i> \$500		\$2,250 \$4,500	
Coinsurance Maximum	<i>Individual</i> \$1,000 <i>Family</i> \$2,000		N/A N/A	
Out-of-Pocket Maximum (includes deductibles, copays, and coinsurance)	<i>Individual</i> \$9,200 <i>Family</i> \$18,400		\$2,500 \$5,000	
Annual Faculty / Staff Payroll Deduction	<i>Single</i> \$1,608 <i>Double</i> \$3,108 <i>Family</i> \$4,812		\$0 \$0 \$0	