Outsmarting Implicit Bias

At a glance...

We all have it. Whether we recognize it or not, our unconscious bias can impact the way we work and live. Yet, that impact doesn't have to be negative. In this interactive workshop we will explore how and why this unconscious, or implicit bias, shows up and learn how to minimize its potentially negative impact and reduce barriers to accessing services.

Objectives

- Participants will deepen their understanding of implicit bias
- Participants will identify how bias shows up in their lives
- Participants will explore how our identity impacts bias
- Participants will learn how to minimize the harm of bias and identify ways to reduce barriers to services

Speaker

With over 35 years in the philanthropic sector, **Tamela Spicer, M.A.** guides philanthropic leaders and organizations to catalyze change rooted in justice and belonging. Acknowledging her privilege as a white, cisgender woman, she works to dismantle white supremacy in philanthropy and her personal life. As principal of The Intentional Catalyst, LLC, Tamela specializes in strategic thinking, philanthropic advising, storytelling, and change management. Her career includes roles as regional development director for The Salvation Army, regional director for the Arthritis Foundation, and senior program manager at the Dorothy A. Johnson Center for Philanthropy at Grand Valley State University, where she also taught in the master's program. Tamela's approach emphasizes curiosity, discovery, and codesign, helping clients uncover answers and articulate their mission for maximum impact. Outside of work, she enjoys gardening, photography, and theater.

Friday, February 7, 2025
9:00am - 12:00pm

GVSU - Bicycle Factory
201 Front Ave SW
Grand Rapids, MI 49504

Cost	CE Credits	Course Level:
$59	3.0	Beginner

Grand Valley State University School of Social Work, an accredited social work education program, is authorized by Administrative Rule 338.2965 to award Michigan social work continuing education contact hours.

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