

TOP TEN THINGS FOR NEW STAFF TO KNOW/DO

- **Basic Needs Support:** Familiarize yourself with GVSU's Basic Needs resources to help students access food, housing, or financial assistance.
- **QPR Training:** Take the QPR (Question, Persuade, Refer) suicide prevention training to identify and support students in crisis.
- Conduct or CARE Referrals: Submit referrals to the Office of Student Conflict Resolution (OSCCR) for student conduct issues or use the CARE system for students needing support.
- **Encourage Advisor Connections:** Urge students to regularly connect with their academic advisors and consider being an advisor for student organizations.
- **Expressive Activity & First Amendment:** Learn about GVSU's policies on expressive activity and First Amendment rights to support student freedom of speech in a respectful environment.
- **Encourage Well-being Engagement:** Promote involvement with RecWell, University Counseling, and the Center for Health and Well-being, encouraging students to prioritize their overall health and well-being.
- Social Justice Centers & Accessibility Resources: Share information about the Social Justice Centers and Student Accessibility Resources to support diverse needs and promote an inclusive campus environment.
- **8** GVSU Votes!: Encourage student civic engagement by promoting voting and educating students about their rights and responsibilities.
- **Commencement & Convocation:** Assist with event planning, volunteering, or supporting students during these key ceremonies.
- **10** Know Who to Contact: If you're unsure how to help a student or need information on available resources, reach out to your supervisor or the DSO for guidance.

To learn more about these resources, visit gvsu.edu/studentaffairs/newstaff10things



The Division of Student Affairs mission places students at the center of our work, advocating for their well-being, and promoting positive and inclusive programs, services, and facilities. Our staff is ready and eager to partner with you in supporting our students as they discover their purpose and create meaningful lives, careers, and communities.

MISSION STATEMENT

To elevate, challenge, and empower all learners to develop their passions and purpose in a healthy, inclusive, and equitable environment. The Division of Student Affairs positively impacts the university through engaging experiential learning and exceptional student support.

VISION STATEMENT

Every learner will belong, persist, and create meaningful lives, careers, and communities.

VALUES STATEMENT

As student affairs professionals, we value:
Advancing Diversity, Equity, and Justice
Creating a Community of Care and Respect
Embracing Collaboration and Creativity
Empowering Experiential and Engaged Learning
Enhancing Health and Well-being
Seeking Understanding Across Differences



gvsu.edu/studentaffairs