

Professional Support Staff Development Committee Recruitment

Who can serve on the PSSDC?

- Any staff member who is classified as Professional Support Staff (PSS). Confidential PSS are also welcome and encouraged to serve.

Why should a new PSS join the committee?

- You'll meet new and long-term PSS staff, and form relationships that expand your GVSU and professional network. You'll develop event planning and teamwork skills with others outside of your department/unit.

Why should a long-term PSS join the committee?

- For the same reasons that new PSS should join! You'll expand your network, meet new colleagues, and play a significant role in helping to appreciate and celebrate both new and long-term PSS! Your experience is welcome as a resource for new PSS to learn the ins and outs of GVSU.

What is commitment to the committee like?

- The committee meets once a month (currently the third Thursday of the month, 12-1pm). Depending on membership, meetings either alternate between the Allendale, Pew, and Health campuses, or are held via Zoom. In the month or so leading up to the PSS Appreciation Luncheon, meetings are more frequent. All committee members are expected to assist before, during, and after the event on the day of the Luncheon. Committee members may be requested to complete a few tasks outside of meeting times, most frequently related to the Luncheon.

How long can I serve on the committee?

- There's no time limit to your service! You can participate for as long (or short) as you like.

What skills are needed to be on the committee?

- No special skills are needed, but we're always on the lookout for friendly, engaged, curious, and dedicated PSS!

What's the history of the committee?

- The PSSDC started in 1973 as a liaison to the President and evolved into a committee focused on professional development for the PSS group, shaped by union contract language tied to salary increases. The 2021 contract updates shifted the focus from a checkbox approach to more interactive discussions about individual development with supervisors, integrating these conversations into annual performance reviews and quarterly goal setting. The PSSDC also welcomes new staff by providing resources and networking opportunities, typically through Meet & Greets with Development Committee members. Additionally, they organize the annual PSS luncheon, usually held in the spring, to express appreciation from the President and Senior Leadership Team.