

MBA VALUES DRIVEN LEADERSHIP RUBRIC

Criteria	Level 1	Level 2	Level 3	Level 4
Fosters Action Towards Achievement of Organizational Goals	Is not able to exhibit an understanding of the impact of change within and outside the organization and translate it into a coherent action plan	Has limited understanding of and difficulty analyzing the impact of change within and outside the organization and translate into a coherent action plan	Understands and with minor difficulty analyzes the impact of change within and outside the organization and translate it into a coherent action plan	Is able to analyze the impact of change within and outside the organization and translate it into a coherent action plan
Personal and Social Responsibility	Identifies basic ethical dimensions of some local or national decisions that have impact on human systems	Explains the ethical, social, and environmental consequences of local and national decisions on human systems	Analyzes the ethical, social, and environmental consequences of human systems and identifies a range of actions informed by one's sense of personal and social responsibility	Takes informed and responsible action to address ethical, social and environmental challenges in human systems and evaluates the local and broader consequences of individual and collective interventions
Knowledge of Self as a Leader	Has very limited sense of own leadership capacity and has done very little self-examination related to personal leadership style, vision, and values	Has a beginning sense of own leadership capacity based on some basic examination of personal leadership style, vision, and values	Can articulate some facets of own leadership capacity based on some examination of personal leadership style, vision, and values	Can clearly articulate own leadership capacity based on a thorough examination of personal leadership style, vision, and values