

## Professional MBA Assessment Results

### Spring/Summer 2019

#### **4.1 Ethics - Paper (1); Quiz (1); Exam (1) MBA 677**

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Values Clarification	0	1	43	24	68	3.3	99%
Identification of Ethical Issues	0	1	40	27	68	3.4	99%
Stakeholder Identification	0	0	22	46	68	3.7	100%
Application of Ethical Theory/Models	0	2	48	18	68	3.2	97%
Personal Voice and Action	0	0	28	40	68	3.6	100%

#### **4.2 Team Work (2 sections of MBA 676)**

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Contribution	0	1	11	35	47	3.7	98%
Preparation	0	3	16	28	47	3.5	94%
Collaboration	0	2	6	39	47	3.8	96%
Communications	0	0	16	31	47	3.7	100%
Constructive Climate: Guidelines	0	1	11	35	47	3.7	98%
Constructive Climate: Challenge	0	1	21	25	47	3.5	98%
Responds to feedback constructively	0	1	11	35	47	3.7	98%

#### **4.3 Value Driven Leadership Philosophy**

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Fosters action towards achievement of organizational goals	0	0	35	33	68	3.5	100%
Personal and social responsibility	0	0	39	29	68	3.4	100%
Knowledge of self as a leader	0	0	36	32	68	3.5	100%

## Winter 2020

### 1.1 Written Communications

Traits	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Content	0	2	7	13	22	3.5	91%
Organization	0	4	7	11	22	3.3	82%
Tone	0	2	9	11	22	3.4	91%
Mechanics	0	2	9	11	22	3.4	91%
Style (Including References)	0	2	13	7	22	3.2	91%

### 1.2 Oral Communications

Traits	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Organization	0	2	3	17	22	3.7	91%
Delivery	0	2	4	16	22	3.6	91%
Content	0	3	1	18	22	3.7	86%
Communication Aids	0	1	9	12	22	3.5	95%
Nonverbals	0	4	3	15	22	3.5	82%

### 2. Business Acumen and Strategic Decision Making

Traits	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Assesses External Environment	1	2	13	6	22	3.1	86%
Assesses Internal Environment	1	2	3	16	22	3.5	86%
Assesses Competitive Position	1	10	1	10	22	2.9	50%
Applies Models	3	1	14	4	22	2.9	82%
Develops Strategic Options	1	3	3	15	22	3.5	82%

### 3. Global and Inter-Cultural Competence

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Global Factors	0	0	4	18	22	3.8	100%
Inter-Cultural Factors	0	0	10	12	22	3.5	100%
Analysis of Global and Inter-Cultural Factors	0	4	14	4	22	3.0	82%
Develops Strategic Options by Integrating Global and Inter-cultural Factors	0	4	8	10	22	3.3	82%

### 4.2 Team Work (1 section of MBA 631) Round 2

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Contribution	0	0	0	21	21	4.0	100%
Preparation	0	0	10	11	21	3.5	100%
Collaboration	0	0	7	14	21	3.7	100%
Communications	0	0	7	14	21	3.7	100%
Constructive Climate: Guidelines	0	0	6	15	21	3.7	100%
Constructive Climate: Challenge	0	0	2	19	21	3.9	100%
Responds to feedback constructively	0	0	4	17	21	3.8	100%

## Spring/Summer 2020

### 4.1 Ethics

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Values Clarification	0	1	25	6	32	3.2	97%
Identification of Ethical Issues	0	1	22	9	32	3.3	97%
Stakeholder Identification	0	0	4	28	32	3.9	100%
Application of Ethical Theory/Models	0	2	28	4	34	3.1	94%
Personal Voice and Action	0	0	10	22	32	3.7	100%

### 4.3 Value Driven Leadership Philosophy

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Fosters action towards achievement of organizational goals	0	0	17	15	32	3.5	100%
Personal and social responsibility	0	0	19	13	32	3.4	100%
Knowledge of self as a leader	0	0	20	12	32	3.4	100%

## Winter 2021

### 1.1 Written Communications

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Content	0	0	1	15	16	3.9	100%
Organization	0	0	1	15	16	3.9	100%
Tone	0	0	5	11	16	3.7	100%
Mechanics	0	0	4	12	16	3.8	100%
Style	0	0	7	9	16	3.6	100%

## 1.2 Oral Communications

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Organization	0	0	4	12	16	3.8	100%
Delivery	0	4	3	9	16	3.3	75%
Content	0	3	1	12	16	3.6	81%
Communication Aids	0	0	9	7	16	3.4	100%
Nonverbals	0	0	6	10	16	3.6	100%

## 2. Business Acumen and Strategic Decision Making

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Assesses External Environment	0	0	2	14	16	3.9	100%
Assesses Internal Environment	0	0	5	11	16	3.7	100%
Assesses Competitive Position	0	0	5	11	16	3.7	100%
Applies Models	0	1	8	7	16	3.4	94%
Develops Strategic Options	0	0	2	14	16	3.9	100%

## 3. Global and Inter-Cultural Competence

Criteria	Level 1	Level 2	Level 3	Level 4	Total # of students	Average Score	% of students performing at level 3 or above
Global factors	0	1	3	12	16	3.7	94%
Inter-cultural factors	0	2	11	3	16	3.1	88%
Analysis of global and inter-cultural factors	0	0	2	14	16	3.9	100%
Develops strategic options by integrating global and inter-cultural factors	2	11	1	2	16	2.2	19%