
Detailed Notes on the UAS Meeting of December 6, 2024

Chair's Report

- *On UAS Meetings:* A reminder that UAS meetings are open, as stated in SG 1.01.6.2.
- *On University Technology Council (UTC):* ECS will select new representatives for the UTC in January. From VP Topić, "The expectations are for them to attend and actively engage within UTC each month (every third Tuesday of the month from 1-2 PM, primarily via Zoom) where they will act as faculty representatives and keep you informed of work taking place in UTC. They are also expected to bring forward strategic needs and priorities from the areas they represent. Faculty representation, engagement, and perspectives are essential for all that we do, and I appreciate your collaboration and partnership in this process."
- *On the AI Policy:* The VP for Information Technology and Chief Digital Officer has sent a revision to the proposed AI policy, incorporating the feedback from ECS. This was shared as part of the materials for the meeting, in order to give UAS members time to review, reflect, and formulate their thoughts prior to the discussion at ECS in January.

Provost's Report

- *On the Dean of the Padnos College of Engineering:* A new Dean of the Padnos College of Engineering has been hired. A thank you to Tim Born for his work in his interm role.
- *On Senior Leadership Team:* The SLT is focused on the next steps for the COACHE survey results and Reach Higher reflection and planning. SLT also met with leaders from Student Senate.
- *On Faculty Awards Ceremony:* The Faculty awards Ceremony will be held on Tuesday February 18 at 4pm on the Pew Campus.
- *On the EPIIC Grant:* An email from Acting Provost Drake sent on 11/20/24 invited faculty to participate in a survey, which is tied to GVSU strategy to build research capacity, and a GVSU consortium grant award from the National Science Foundation; Enabling Partnerships to Increase Innovation Capacity (EPIIC). Faculty are encouraged to participate in the anonymous survey, which is estimated to take 10 minutes, by December 13.
- *On the COACHE Survey:* The full report from the COACHE survey is now available.
- *On Omni:* Much progress has been made in communication and partnership between Omni and Academic Affairs. The Omni Collaborative Advisory Group (OMAG) has four faculty members. The Omni Operations Team (OOT) includes associate deans and is designed to solve problems. A webpage for Omni will be forthcoming.

On the Report from the Student Senate President

- *On Meeting with the Senior Leadership Team:* Student Senate met with SLT to discuss priorities and build stronger partnerships.
- *On the Student Solutions Summit:* The Student Solutions Summit had a reasonable turnout, especially given competing events, and it received positive feedback. This event may be repeated in future semesters.
- *On the Reach Higher Collaborative Leadership Network:* Student Senate is participating in the Reach Higher Collaborative Leadership Network.

Consent Agenda

- *On the Academic Policies and Standards Committee Memo on Repeat Course Approval Policy:* This memo recommended that transfer credit for a course failed at GVSU should be permitted, as the passing grade demonstrates that the student has sufficiently mastered the subject to earn GVSU credit, as per the established transfer policy. Students who take a course that is cross-listed may not take the cross-listed counterpart course for additional credit unless the course catalog description explicitly permits repeating the course. Students may replace the grade in one cross-listed course with its cross-listed counterpart course in accordance with the policy for limits on repeat courses. Students should receive an alert when they register for a course that they have previously taken. If previously passed, the alert will indicate that additional credits toward graduation will not be earned and the new grade will replace the old grade. If previously they did not pass, the alert will indicate that they should meet with an advisor to discuss strategies for success. This item passed as the consent agenda was supported.
- *On the Academic Policies and Standards Committee Memo on Academic Integrity:* The memo recommended the following. There are significant overlaps in the spirit behind the definitions of academic integrity, academic honesty and similar constructs; APSC does not have a recommendation to change GVSU's definition of academic misconduct. GVSU may offer students more updated, demonstrative and rigorous training on academic misconduct, its forms and consequences. GVSU may offer faculty training on academic integrity processes and how faculty may optimally engage with such processes (for example, when to file and not file an instance of academic misconduct). GVSU may consider the possibility of separate filings (by faculty) for intentional versus unintentional academic misconduct. Implementing a restorative justice model for academic misconduct to achieve better student outcomes through re-

training, reflection, etc. is likely to entail significant additional resources. The APSC and the University Academic Senate may continue working with OSCCR to further explore these related issues. This item passed as the consent agenda was supported.

- *On the Graduate Council Memo on the New Graduate Admissions Policy:* Three-year bachelor's degrees are common in some fields in universities outside the United States. The proposed policy states that applicants holding a three-year baccalaureate degree from an institution outside of the United States are eligible for admission to GVSU graduate programs, provided that the degree qualifies them for admission to an academic graduate program in the country where the degree was earned. All current GVSU graduate program admissions criteria must still be met. Admitting students with three-bachelor's degrees from other countries has been the practice of Graduate Program Directors, and the new policy aims to provide clarity. The Higher Learning Commission (HLC), GVSU's accrediting body, has recently said that three-year bachelor's degrees are acceptable. This item passed as the consent agenda was supported.

Old Business

- *On the OEMC Memo on Faculty Certification for Online/Hybrid Teaching:* This memo recommended that faculty teaching online or hybrid courses engage in training every five years. Training can be accepted from other institutions as well. The motion to support passed.

New Business

- *On the Discussion of the Faculty Personnel Policy (FPPC) Memo on Faculty Working 100% Remote:* This memo recommended that faculty will not be hired to work 100% remote, but faculty may have temporary flexible work arrangements for specific needs. The motion to support passed.
- *On the Academic Policies and Standards Committee Memo on Credits for Minors:* The APSC recommended that the minimum number of credits for minors be changed to 18 and the catalog be updated to reflect this change, clarify current policy statements, included policy statements that are not currently in the catalog, and include information that is typically provided in the catalogs of peer/aspirant institutions. The motion to support passed.
- *On the Academic Policies and Standards Committee Memo on OER:* The memo recommended adding to SLT 3.12, the policy on textbooks and course materials, "***When appropriate, the University strongly encourages that these quality educational resources should be open educational resources that are a no cost option for students.***" Other language in the policy is updated to add OER. The motion to support passed.
- *On the Discussion on Adding a UAS Meeting to the Winter 2025 Schedule:* Some UAS members have inquired of the Chair about the proportion of UAS meetings to ECS meetings. This is defined in the bylaws [SG 1.01.6.1.](#), which states that "the UAS shall meet at least once in the Fall and the Winter semesters, respectively, and at additional times if a petition is signed by one-fourth of its membership, or at the call of the ECS," and SG 1.01.7.1., which states that "the ECS shall schedule at least eight meetings per semester at not less than weekly intervals in the Fall and the Winter semesters, respectively. Additional meetings may be called by the Chair and must be called on petition of four members." Changing one ECS meeting to a UAS meeting in the Winter 2025 would not be in violation of the bylaws, as there are currently nine ECS meetings on the schedule. The need for UAS to speak freely was discussed, and it was decided that the ECS meeting scheduled on January 17 would be replaced with a meeting of UAS in which the sole item on the agenda is further discussion of the COACHE survey and related issues. Following the approval of the agenda, UAS will vote immediately to sit as a committee of the whole, provided further that the proceedings of the committee of the whole are closed (i.e., non-public, confidential) and unrecorded (no written minutes), attendance and participation in the committee of the whole is restricted to voting members of UAS, and any conclusions emerging from the proceedings of the committee of the whole will be reported to ECS for further consideration at its scheduled meeting on Jan. 24.
- *On the COACHE Survey and UAS Straw Poll:* At the November 1 UAS meeting, a discussion on the COACHE results regarding faculty perceptions of the Senior Leadership Team (SLT) had been discussed, and it was decided at that meeting to send a straw poll to UAS members to assess agreement with potential actions. At the December 6 meeting it was shared that some UAS members did not recall the discussion of the straw poll or realize that the straw poll was embedded in the Googledoc sent via email to all UAS members. Chair Karasinski expressed that she will be more mindful in the future of ensuring that everyone understands what was discussed. Some UAS members expressed the desire to work quickly, as the SLT moves quickly. Others shared a desire to collaborate with SLT and not cause a strained relationship. Members discussed the need to develop a shared understanding of what potential actions would mean and their consequences. It was noted that the COACHE process has been collaborative and a model of how it is possible to move forward. The COACHE survey will remain a discussion item at the UAS meetings in Winter 2025.
- *On the Graduate Council memos on the Graduate Student Experience, Graduate Admission Change, and Equity in Graduate Faculty Workload and the University Curriculum Committee memos on the Research Intensive Course Designation Review Process and on Market Research:* The items will be discussed under Old Business at the UAS meeting of February 7, 2025.

