

Actions	Assessment
Engage with GVSU Human Resources Talent Acquisition Team for recruiting diverse applicants for open staff positions	Job Postings; Job Descriptions; Faculty and Staff Changes Spreadsheet
Engage with GVSU Affirmative Action/Equal Employment Opportunity Office for recruiting diverse applicants for open staff positions	Job Postings; Job Descriptions; Faculty and Staff Changes Spreadsheet
Encourage new staff to attend the GVSU new staff orientation which helps new staff to become active participants in the campus community and support staff retention	Staff Evaluations; Faculty and Staff Curriculum and Administrative Program Survey
Educate new staff to use myName to allow them to have their chosen name appear anywhere a legal name is not required to develop a more inclusive environment to support staff retention	Faculty and Staff Curriculum and Administrative Program Survey
Encourage staff to engage with the Division of Inclusion and Equity Affinity Groups to foster community among underrepresented and diverse staff.	Faculty and Staff Curriculum and Administrative Program Survey
Engage with the College of Health Professions Justice and Equity Committee to provide educational opportunities to staff to foster community	Faculty and Staff Curriculum and Administrative Program Survey
Encourage staff participation in the myGVSU Campus Climate Survey to identify priority areas for change to develop a more inclusive environment to support staff retention	Faculty and Staff Curriculum and Administrative Program Survey
Educate staff about GVSU Web Accessibility resources to ensure equal access and opportunity to web accessibility to all students, faculty, and staff	Faculty and Staff Curriculum and Administrative Program Survey
Inform PAS staff of accessible restrooms and wellness rooms and ADA parking services for staff with varying needs to develop a more inclusive environment to support staff retention	Faculty and Staff Curriculum and Administrative Program Survey
Inform PAS staff of Peter Secchia Military and Veterans Resource Center to support staff who are active military and veterans to foster community and support student retention	Faculty and Staff Curriculum and Administrative Program Survey
Inform PAS staff of the Campus Climate Incident Reporting process to facilitate educational dialogue and reinforce the inclusive nature of the campus community	Faculty and Staff Curriculum and Administrative Program Survey
Inform PAS staff of University resources and sponsored events to promote diversity, equity, and inclusion, including the GVSU Division of Inclusion and Equity , Social Justice Centers (Kaufman Interfaith Institute , Disability Support Resources , Gayle R. Davis Center for Women and Gender Equity , Milton E. Ford LGBT Resource Center , and the Office of Multicultural Affairs), GVSU Teach-In , Community Resources , Diversity and Inclusivity Writing Style Guide , and the DEI-AB Framework Toolkit .	Faculty and Staff Curriculum and Administrative Program Survey